

Human Resource Management (ORSC 341)

Credit Hour: 3

Teaching Mode: In Person

Schedule: Monday to Friday (11.30 AM – 1.30 PM)

Instructor: Anjum Fayyaz

Course Description:

The course provides an overview of the fundamentals of human resource management and the importance and impact of human resource function in an organization. Drawing from operational and strategic perspective, this course examines the challenges facing human resource managers in contemporary business environment and seeks to develop an understanding of human resource management practices in the continually changing social, economic, industrial relations and organizational environments. The course will focus primarily on seven major areas: Human resource management, planning human resources, attracting and selecting human resources, placing, developing and evaluating human resources, rewarding human resources, maintaining high performance and evaluating human resources strategies.